



March 5, 1999

To Whom it May Concern,

I have worked with Fahim Rahman and his group of consultants (Famsoft) for over four years, on our Oracle financial database. During this time he has not only provided us with on-going support and data base administration, and but has also completed many projects for us.

First and foremost, I have found Fahim to be thorough, responsive and reliable. In tough situations with critical deadlines, Fahim has always come through for us on time.

On the many projects for us over his four year tenure, I have always found his work to be of very high quality. He communicates well with the users, often offering suggestions for a better or more efficient way of doing things. I would not hesitate to recommend him for any Oracle project.

Sincerely,

Nancy Emro
Financial Reporting Manager